

SANTA FE COLLECTIVE ACTION PLAN 2016-2020

To Improve Birth to Career Success, Wellbeing and Equity for All Children and Youth in Santa Fe (DRAFT - August 2016)



Santa Fe
Birth to Career
Collaboration



| Mayor's Cabinet PRIORITY AREAS | Early Childhood | Mentorship, Leadership & Education | Prevention & Re-engagement of Disconnected Youth | Workforce Development & Career Pathways |
|-----------------------------------|---|---|--|--|
| Priority Indicators | <ul style="list-style-type: none"> ❖ Low Birth Weight Babies ❖ Kindergarten Readiness ❖ Prenatal Care in First Trimester ❖ PreK & Headstart Enrollment ❖ Meeting Developmental Milestones ❖ Child abuse and Neglect | <ul style="list-style-type: none"> ❖ Reading & Math Academic Proficiency in 3rd, 8th and 11th grades ❖ High School Graduation ❖ Attendance ❖ Caring adult & peer relationships | <ul style="list-style-type: none"> ❖ #/% of disconnected youth & # re-engaged <ul style="list-style-type: none"> - 16-18 re-engaged to school for HS diploma or alternative education - 19-24 re-engaged to education, job or training ❖ Dropout Rate ❖ Youth arrest rate | <ul style="list-style-type: none"> ❖ High school graduates enrolling in college / certificate programs ❖ # of degree & certificate productions ❖ Job within 6 months of graduation ❖ Net job flow ❖ Earning |
| 2020 Goal (Preliminary) | <ul style="list-style-type: none"> ➢ Low birth weight babies reduced to 7.5%. ➢ 80% of children are ready for kindergarten. | <ul style="list-style-type: none"> ➢ 80% of students graduate high school. ➢ Attendance rate improved to 95%. ➢ (Academic proficiency goal TBD) | <ul style="list-style-type: none"> ➢ Reduce disconnected youth 16-24 to less than 2000 or 13% | <ul style="list-style-type: none"> ➢ 50% of HS graduates enroll in college or certificate programs. ➢ 1,400+ degrees and certificated produced |
| Collective Action Projects | Early Childhood Fund Identify gaps and establish a fund to support early childhood funding priorities. | Mentoring, Tutoring & Internship Hub Expand access to mentoring, tutoring & internship opportunities with improved coordination and city-wide campaign. | Community-wide Outreach & Campaign Develop collaborative, community-wide outreach for target opportunity youth and create positive public awareness/ support for "opportunity youth". | Business Engagement Increase business engagement in developing solutions and actions for career pathways and workforce development. |
| | Early Childhood Public Awareness Develop/support coordinated public awareness and outreach on early childhood issues and resources | Youth Leadership Engage youth in development of solutions through youth leadership, peer mentoring and youth engagement. | Program Mapping Analysis (Research) Conduct analysis of current program and resources for disconnected youth to inform collaborative system development | Career Exploration Expand paid internship, externships and other career exploration opportunities, particularly for low-income students. |
| | Family Support Expand family support programs that promote child development, parenting skills, and family wellbeing and economic security | Extended Learning Expand access to affordable, quality Out-of-School Time Programs (after school and summer) for all students. | Coordinated Referral System Develop a coordinated entry point & referral system for prevention and effective re-engagement programs. | Workforce & Educational Alignment (research) Assess current workforce-job pipeline with analysis of strategic industries, business needs, and existing workforce dev. & career pathways programs. |
| | Prenatal Care & Healthy Births Conduct community outreach and work to increase the # of women receiving prenatal care in the 1st trimester and reduce low birth weight babies. | Attendance and Youth Resiliency Build awareness, advocacy and community support for improving attendance and youth resiliency as a key dropout prevention strategy. | Alternative Pathways Enhance and expand alternative pathways options for both school-age and older youth in Santa Fe that: <ul style="list-style-type: none"> - combine learn & earn opportunities with wraparound support - provide multiple options through both school-based and community-based solutions, and - foster less punitive juvenile system with more community-based approaches. | Career Pathways & Skills Training Develop/align multiple, strategic career pathways in Santa Fe (across MS, HS, PS and other) and other targeted skills training programs. |
| | Developmental Screening Support routine developmental screening and referral follow-ups for children 0-4 years old. | Pilot Community School Model Explore and pilot Community School Model at 1 school that integrates community and parent engagement. | | Post-Secondary Success Support readiness, access and completion for post-secondary degree and certificate for high school students, disconnected youth, and other adults with low-skills/educational attainment. |
| | Kindergarten Readiness Increase access to quality, affordable early childhood care, education and PreK and support successful transition to Kindergarten. | | | |